



Team Kenya Camp

GLASGOW 2026 - XXIII COMMONWEALTH GAMES SAFEGUARDING POLICY



1. POLICY STATEMENT

The Glasgow Games Delegation is committed to providing a safe, respectful, and supportive environment for all athletes, officials, volunteers, staff, and participants. We believe that everyone has the right to participate in sport free from abuse, harassment, discrimination, exploitation, neglect, and harm.

This safeguarding policy outlines our commitment to protecting children, young people, and vulnerable adults during all delegation activities including training camps, travel, accommodation, competitions, meetings, and social activities.

This policy is to be read together with the Commonwealth Sport Safeguarding policy of March 2026 and the Glasgow 2026 safeguarding policy (to be released).

2. PURPOSE OF THE POLICY

The purpose of this policy is to:

- Promote the welfare and wellbeing of all participants.
- Prevent abuse, neglect, harassment, bullying, and exploitation.
- Ensure safeguarding concerns are reported and addressed appropriately.
- Provide guidance for safe conduct and behavior.
- Create a culture of respect, inclusion, dignity, and accountability.

3. SCOPE

THIS POLICY APPLIES TO:

- Athletes
- Coaches
- Team managers
- Medical personnel
- Officials
- Volunteers
- Delegation staff
- Contractors
- Any person associated with the delegation

4. SAFEGUARDING PRINCIPLES

The delegation commits to the following principles:

- Safeguarding is everyone's responsibility.
- The welfare of participants comes first.
- All individuals deserve equal protection from harm.
- Concerns must be taken seriously and acted upon promptly.
- Confidentiality will be respected where appropriate.
- Participants will be treated with dignity and respect.

5. EXPECTED CODE OF CONDUCT

All members of the delegation must:

- Treat others with respect and fairness.
- Maintain professional boundaries.
- Avoid inappropriate language or behavior.
- Report safeguarding concerns immediately.
- Promote inclusion and non-discrimination.
- Avoid bullying, harassment, intimidation, or abuse.
- Use social media responsibly.
- Respect for privacy and confidentiality.
- The following behaviors are prohibited:
 - Physical abuse
 - Sexual misconduct or harassment
 - Emotional or psychological abuse
 - Neglect
 - Bullying or cyberbullying
 - Discrimination
 - Exploitation
 - Inappropriate relationships
 - Substance abuse affecting athlete welfare
- These are explained in detail in ARTICLE 2 of the Commonwealth Sport Safeguarding Policy of March 2026.

6. REPORTING SAFEGUARDING CONCERNS

Any safeguarding concern, allegation, disclosure, or incident (detailed in No.5 above) must be reported immediately to the designated safeguarding officer or team management.

All reports will be handled confidentially and investigated appropriately.

7. RESPONSE TO INCIDENTS.

Upon receiving a safeguarding concern:

1. Immediate safety and wellbeing of the affected person will be prioritized.
2. Emergency services will be contacted where necessary.
3. The safeguarding officer will document the concern.
4. Appropriate action and referrals will be made.
5. Confidentiality will be maintained.
6. Follow-up support will be provided.

8. TRAVEL AND ACCOMMODATION

The delegation will ensure:

- Safe accommodation arrangements.
- Appropriate supervision of minors.
- Emergency contacts are available.
- Clear travel itineraries are maintained.
- Athletes are protected during transportation and events.

9. SOCIAL MEDIA AND ONLINE SAFETY

Delegation members must:

- Use social media responsibly.

- Avoid sharing harmful or inappropriate content.
- Respect privacy and consent when sharing photos or videos.
- Report online abuse or cyberbullying.

10. CONFIDENTIALITY

Safeguarding information will only be shared with authorized individuals on a need-to-know basis, except where disclosure is required for safety or legal reasons.

11. HOST NATION LAWS, REGULATIONS AND CULTURAL RESPECT

All Team Kenya delegation members shall comply with the laws, regulations, policies, and safeguarding requirements of the United Kingdom and Scotland while participating in Glasgow 2026 Commonwealth Games activities.

12. PROTECTION OF PARTICIPANTS UNDER 18 YEARS.

Any athlete or participant under the age of 18 years shall be afforded additional safeguarding measures and appropriate supervision throughout training camps, travel, accommodation, competition, and all delegation activities.

13. RESPONSIBILITIES

Safeguarding Officer Responsibilities

- Ensure welfare items are appropriately covered in camp, travel and the Games
- Promote safeguarding education and awareness.
- Receive and manage safeguarding reports.
- Maintain records of incidents.
- Provide safeguarding guidance.
- Coordinate responses to concerns.

DELEGATION MEMBER RESPONSIBILITIES

- Follow the safeguarding policy.
- Report concerns immediately.
- Respect all participants.
- Promote a safe environment.
- Each team appoints a safeguarding representative.

14. POLICY REVIEW

This safeguarding policy will be reviewed regularly and updated where necessary to ensure effectiveness and compliance with safeguarding standards.



SCAN SAFEGUARDING LINK





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GLASGOW 2026 - XXIII COMMONWEALTH GAMES



SAFEGUARDING CODE OF CONDUCT

1. PURPOSE

This Code of Conduct outlines the standards of behaviour expected of all athletes, coaches, officials, and delegation members representing Kenya.

2. GENERAL CONDUCT

All team members must:

- Uphold the highest standards of integrity, respect, and sportsmanship.
- Abide by the rules and regulations of the Games, NOCK, and all relevant federations.
- Comply with instructions from team officials, the Chef de Mission, and event organizers.
- Avoid any conduct that may bring the team or the country into disrepute.

3. DIGITAL AND MEDIA CONDUCT

- Refrain from posting inappropriate, offensive, or confidential content on social media.
- Respect the privacy of teammates, opponents, and officials.
- Media Clause: I consent to interviews, photography, and video recordings for official reporting and publicity purposes. If I am a minor, my parent/guardian grants this consent on my behalf.
- Never share images or videos of minors without appropriate consent.

4. SAFEGUARDING

- Promote a safe and inclusive environment for all.
- Refrain from harassment, abuse, bullying, or discrimination.
- Immediately report any safeguarding concerns to the Safeguarding Officer or Chef de Mission.
- Comply fully with NOCK safeguarding policies.

5. HEALTH, MEDICAL, AND ANTI-DOPING COMPLIANCE

- Follow all medical advice from team health professionals.
- Disclose all medications and supplements.

- Complete all required health screenings and vaccinations.
- Anti-Doping Compliance: Comply with WADA regulations, including testing and mandatory education sessions.

6. CONFIDENTIALITY AND DATA PROTECTION

- Keep all sensitive team and personal information confidential.
- Data Protection: I consent to the collection and processing of my personal data for accreditation, medical care, insurance, and reporting in accordance with the Data Protection Act (Kenya) and applicable international regulations.

7. ALCOHOL, TOBACCO, AND SUBSTANCE USE

- The use of alcohol and tobacco by minors is strictly prohibited.
- All delegation members are prohibited from possessing or using illegal substances.
- Adults consuming alcohol must do so responsibly and in compliance with event regulations.

8. CURFEW AND ATTENDANCE

- Observe curfew hours set by team management.
- Attend all scheduled meetings, training sessions, and competitions unless officially excused.

9. FINANCIAL AND PROPERTY RESPONSIBILITY

- Respect all team equipment, venues, and accommodation.
- Be responsible for any damage caused by negligence or misconduct.
- Acknowledge that personal expenses outside team provisions are my responsibility.

10. EMERGENCIES

Emergency Contact Clause: In case of emergency, I authorize team officials to contact my designated emergency contact

and take necessary measures to protect my health and safety.

11. SUPERVISION AND INTERACTION

All adults in the delegation will avoid private, unsupervised contact with minors outside official duties. Communication with minors will be transparent and, where possible, include another responsible adult.

12. BULLYING AND PEER BEHAVIOUR

I will not engage in any form of bullying, intimidation, or exclusion of other team members. I understand that such behaviour will result in disciplinary action.

13. REPORTING CONCERNS

I have been informed how to report any concerns or complaints to the designated Safeguarding Officer or Chef de Mission, including by phone or in writing, and I understand that such reports will be handled confidentially and taken seriously.

14. ACKNOWLEDGEMENT OF CONSEQUENCES

I understand that violations of this Code may result in disciplinary action, including:

- Immediate removal from the Games.
- Disqualification of competition results.
- Reporting to my sport federation and relevant authorities.
- Further sanctions as determined by NOCK and other governing bodies.

15. REFERENCE DOCUMENTS

This Code should be read in conjunction with:

- The Team Kenya Delegation Handbook.
- The Games Technical Manual.
- NOCK Policies on Safeguarding, Anti-Doping, and Data Protection.

16. POLICY REVIEW

This safeguarding policy will be reviewed regularly and updated where necessary to ensure effectiveness and compliance with safeguarding standards.



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